

Officer In Charge

DVD-ROM Video

Multimedia I.D. Number: 276

CPT Hours: 2

DVD Shipping Date: 07/01/17

There are plenty of ways patrol officers find themselves in the position of Officer In Charge (OIC). Sometimes the OIC assignment comes at the completion of a formal selection process, and other times it happens spontaneously at the beginning of a shift or during an incident. However it arises, officers need to prepare for and make the best use of the OIC opportunity when it presents itself.

This training program teaches peace officers to recognize the need to prepare for an OIC assignment, to understand what is expected of them in that role, and to identify the key characteristics of a successful OIC. The video also provides refresher training for leadership skills involved with any supervisory role. Preparation for, and enhancement of, leadership skills may also increase an officer's or a supervisor's confidence in seeking promotion and/or being selected as an OIC for temporary or long-term commitments. Although this training is geared toward the line-level officer, management and supervisors may also find the information helpful as agencies-- always looking for more good leaders-- gain some insight into creating an environment that encourages the development of leadership skills.

Segments include:

- Who Is In Charge?
- Expectations
- Basic Knowledge, Skills, and Attributes
- Preparation
- Leadership
- Final Thoughts

The DVD-ROM video program offers two viewing modes and printable instructor and trainee documents as follows:

Facilitated/Group Viewing

Each segment features a short introduction, followed by scenarios with related questions and activities to assist in facilitating a group discussion. The facilitator has the option to play subject matter expert comments after the discussion to re-emphasize a training point or to ensure all topics are covered. A "Facilitator Guide" document (PDF) is included on the DVD-ROM for printout from a computer.

Informational/Individual Viewing

This viewing mode allows an individual trainee or a small group of trainees to view the training video without formal (classroom) facilitation by an instructor. Features the same scenarios and questions or activities as the "Facilitated Group Course" track. Individual viewers may view sample group discussions, followed by comments from subject matter experts that reiterate and reinforce the teaching points. A "Student Workbook" document (PDF) is included on the DVD-ROM for printout from a computer.



Video Program Guide

California Commission on Peace Officer Standards and Training