State of California
Commission on Peace Officer Standards and Training

Beyond Bias: Racial & Identity Profiling Update

Introduction

Welcome to the Racial and Identity Profiling Update course. To receive credit for the course, you must complete all five (5) modules and the final assessment. Scroll down for the links to each part of the course. You may need to refresh this page between modules to activate the Start button.

Meets Mandate: Racial & Identity Profiling Update Training, California Penal Code Section 13519.4. Retraining is required every five (5) years. You must complete all five (5) modules and the final assessment to receive credit.

Content Outline

Module 1: Introduction

- Introduction
- The Law
- The History
- Conclusion

Module 2: Managing Bias

- Understanding Bias
- What the Data Shows
- Evaluate the Situation
- What You Can Do

Module 3: Procedural Justice

- The Tenets of Procedural Justice
- Put it into Practice
- Consider the Data
- Conclusion

Module 4: Responsibility to Report

- Introduction
- Your Responsibility

- You Make the Call
- Conclusion

Module 5: Connect with the Community

- Introduction
- Community Interviews
- Law Enforcement Interviews
- Making Connections

Module 6: Assessment

- Scenario 1: Robbery Report
- Scenario 2: Briefing Room
- Scenario 3: Traffic Stop #1
- Scenario 4: Traffic Stop #2
- Scenario 5: Community Event