



State of California Commission on Peace Officer Standards and Training

Peace Officer Certification and Decertification - CCB 25531

Introduction

The Peace Officer Certification micro-course guides the learner through recent changes to certification in California for peace officers, including the discussion on allegations of serious misconduct, the investigative process, the legal review process, and the change in the relationship between California peace officers and the Commission on POST. The course includes discussions on the following topics:

Content Outline

Episode 1 – Peace Officer Certification and Decertification

- Introduces the series, reviews who at POST is involved in the process, and addresses concerns from the field

Episode 2 – Understanding Serious Misconduct

- Explores reasons behind serious misconduct and what qualifies as serious misconduct

Episode 3 – Certification Actions

- Discusses the peace officer certifications actions list and actions POST may take against a peace officer's license, along with the conditions and limitations of each action

Episode 4 – Investigative Process

- Reviews the POST internal investigative process and defines the burden of proof

Episode 5 – Path to a Final Decision

- Details the *Notice of Intent to Revoke or Suspend* and outlines steps to public hearings and final decisions to suspend or revoke a peace officer's certificate

Episode 6 – Connecting to POST

- Discusses the relationship between POST and peace officers including what officers need to do in the future

Episode 7 – Finding Meaning in Certification

- Reviews POST's neutrality and professionalism